

Ethics and Compliance Solutions and Services



360training.com



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Online Ethics and Compliance Training

Promote a culture of awareness, fight fraud and prevent misconduct by engaging your workforce using our comprehensive ethics and compliance e-learning library. We offer our training in 4 key formats to allow flexibility, cost-effectiveness, cost certainty, and targeted lessons throughout the training cycle.

Coupled with our learning management system, VU.360, we offer not only your total training solution, but the ability to assign, track, and run reports on all of your organization's training initiatives, no matter how large or small.

Our complete solution offers:

- 100% fully-hosted online delivery via custom-branded learning portal
- Interactive multimedia, narration, and testing
- Live classroom and on-site training availability
- Online instructor support via phone, email and live webcasts
- 24/7 customer and technical support
- Advanced manager tracking and reporting
- Immediate grading and printable on-demand certificates
- Reporting to regulatory bodies
- Unlimited course access per licensee for a flat rate
- Volume and multi-user discounts
- Bulk Enrollment Registration
- Role-specific courses and lessons
- Customizable curriculum
- Customized corporate learning portals, courses, and class development





Configurable Code of Conduct

360training.com offers your organization a better alternative to the bulky and easily forgettable print employee handbook or code of conduct. Our configurable code of conduct is customizable and easily adaptable to changes in policy or priorities. This web-based training solution is full of engaging multimedia lessons that utilize real life scenarios to capture the attention of your employees. While there is no way to ensure that someone actually reads a paper handout, our system allows for assigning, completion tracking, and the reporting of company training mandates, regardless of the frequency needs or particular training cycle of your company.

Features:

- 100% paperless, hassle-free, easily manageable, and convenient with engaging content and an effective learning design.
- Fully-hosted SCORM-compliant, includes 24/7 customer service at no additional charge.
- Allows your company to choose what risk area topics are included in the curriculum from a sizeable library of 5-8 minute long lessons.
- Enables you to establish a "Tone at the Top" approach with a CEO Intro to ensure the importance of your company's annual code of conduct is communicated from the highest level.
- Allows your company to leverage off-the-shelf content that enables annual refresh based on evolving business and compliance requirements with a choice of over 30+ topics.
- Provides customer-specific information such as links to your employee helpline/hotline, who to contact, and company-specific policies, at no additional charge
- Allows your company to manage and limit training seat-time.
- Can be customized with risk and role-specific lessons.
- Is cost-effective when compared to custom training methods that have no easy annual refresh capability
- Facilitates cost-certainty around translations
- Enables year-to year flexibility.

Some of the Lesson Topics Include:

- Conflicts of Interest
- Global Anti-Corruption & FCPA
- Anti-Trust
- Data Privacy and Security
- Sexual Harassment Prevention: Managers and Employees
- Respect in the Workplace
- Gifts and Entertainment
- Security Awareness
- EEO
- Business Ethics: Introductory and Advanced
- Electronic Communications
- Preventing Insider Trading
- Creating an Honest and Theft Free Work Place
- FAR and Federal Contract Rules
- Import and Export Controls and Compliance
- NERC/FERC
- HIPPA (privacy)



Full-length Courses on Key Risk Areas

Our full-length courses offer your organization a pre-packaged training solution for the most common risk areas in the modern business world. These courses are typically 45-60 minutes in length.

Risk Areas Include:

- AML and Financial Crime
- Competition
- Corporate Responsibility and Sustainability
- Employment and Workplace Issues
- Ethics, Governance and Culture
- Fraud/Anti-Bribery/Corruption/
- Government Contracting
- Health, Safety, and Environment
- Information Security
- Privacy



Mini Courses on Key Risk Areas

These courses cover the same key risk areas as our full-length courses, but are broken up into smaller 15-20 minute lessons to help your organization better manage seat-time and minimize downtime. Specially tailored for businesses who can afford little lost time to training, these courses allow you to train your employees on a schedule that works for your business.

Awareness Vignettes

Initial ethics training is a great first step, but is usually only initiated one to two times per year. What happens in that gap between training sessions? To keep your employees aware and help them to remember what they have learned through primary training, 360training.com offers awareness vignettes: brief and engaging 3-5 minute lessons designed to sustain employee awareness throughout the gap in the training cycle.

Advisory Services

360training.com also offers advisory and consulting services to help your company with risk assessment, code re-write, policy creation/re-write, cultural surveying, tracking, and escalation. Our experts do what it takes to get the information that you need to make important decisions and confidently build a targeted and relevant training program that works for your business.



Learning Suite 360™

Learning Suite 360 (LS360™) integrates industry accredited compliance content, learning management and course authoring on a single web-hosted platform that increases workforce productivity, reduces non-compliance risks and delivers measurable returns on your training investment.

A fully customizable course catalog can be tailored to fit your specific employee training requirements by leveraging our expansive course library of ethics training.

LS360™ key features:

- Access to thousands of accredited e-learning courses
- Integrated content management and course authoring
- Centralized dashboards for manager and learner modes
- Hierarchy, groups and role-based management
- 50+ performance, utilization and registration reports
- Custom report builder and favorites bookmarking
- Embedded survey creation, deployment and measurement
- Deadline completion notices and announcement emails
- Automated group and individual user enrollments
- User friendly web 2.0 interface and navigation
- Instant course grading and online certificates
- Training plan management and course bundling
- Integrates with other internal HR and learning systems
- Custom branding and white-labeling available
- ASCII-compliant LMS also enables you to use pre-existing courseware of your own on our system

LS360™ benefits:

- Lower total cost of training program ownership
- Measurable returns on training investment
- Increased workforce productivity and satisfaction
- Faster employee licensing and certification compliance





Corporate Programs

Corporations and their workforces rely on 360training.com's expansive courseware library, e-learning platforms and professional services solutions to streamline employee training, risk management, corporate compliance, licensing, and continuing education.

Flexible Licensing and Payment Options

Corporate customers have flexible licensing and payment options available to access 360training.com's library of over 3000 e-learning modules for ethics and compliance, pre-licensing, continuing education, certification, ethics, skills, maintenance training and more.

- **Library subscription:** Tailor and customize an entire course library for your organization on a subscription basis. Courses are fulfilled and tracked via our hosted LMS. Pricing is based on a per-seat, per-year basis for unlimited annual access to courses available in your library.
- **Perpetual licensing:** Obtain a perpetual unlimited use license to install, run and host a 360training.com course on your internal LMS. One-time purchase price applies and varies by course. Optional annual support and maintenance contracts are available for this method of course licensing.

Group Rates and Volume Incentives

Receive discounted pricing on your staff's required training using our group rates and volume incentives. Choose from single courses, multi-course packages or entire course libraries. Pricing varies by industry and discipline, check with your account executive for more details. Courseware is fulfilled via any of licensing methods described above.

Customized Training Delivery

Build a customized course curriculum for your users by selecting courses from our e-learning library to design learning paths tailored for your users and based on your requirements. Additionally, through our in-house production and instructional design divisions, we are pleased to offer customized course development services to convert any of your offline content into an effective, SCORM-compliant e-learning format based on a variety of interactivity levels.



Standard services include: project management, instruction design, visual design and solution architecting, copyediting, quality assurance, testing services and deployment. We work collaboratively with business stakeholders and subject matter experts to understand the business drivers behind your training needs and then map specific, actionable learning objectives to the business drivers. Whether we are leveraging existing content or starting from a blank slate, our team determines the appropriate learning strategies, visual design approach, and technical architectures to achieve our client's learning and business goals.



Visit our Website to:

- See 360training.com's corporate profile
- Obtain additional product information
- Get answers to frequently asked questions (FAQs)
- Direct new questions to our technical support staff

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